

HARDIN COUNTY BOARD OF SUPERVISORS
MINUTES – JANUARY 21, 2021
THURSDAY - 2:45 P.M.
COURTHOUSE LARGE CONFERENCE ROOM

Chair BJ Hoffman called the FY 2021/2022 budget work session to order. The meeting was held electronically due to COVID-19 public health risks. Also in attendance were Supervisor René McClellan, Dave McDaniel, Machel Eichmeier, Jolene Pieters, Taylor Roll, Darrell Meyer, and Angela Silvey. Supervisor Lance Granzow attended the meeting via phone.

Discussion was held on the County's ability to pay off the HVAC loan in full in FY 2021/2022, along with what amount could be safely applied during the current fiscal year. County Treasurer Machel Eichmeier suggested making monthly or quarterly payments to reduce interest or refinancing the loan for a lower interest rate.

County Engineer Taylor Roll requested direction on staff raises. It was decided that all departments, except for the Sheriff's Office, Treasurer, and Conservation, increase the sum of their current wages by 2 percent for FY 2021/2022, and split the sum among employees based on performance. Sheriff's Office employees will split a 3% overall increase. The Treasurer's Office will receive a larger increase to catch employees up to a more equitable payrate. Conservation employees will split a 1% overall increase due to salary adjustments made in a prior year.

Discussion turned to salaries for CICS administrative staff as proposed by the CICS regional governing board, with the Supervisors raising concerns about the proposed increases.

The Supervisors requested the Auditor prepare analyses for employees showing FY 2020/2021 versus FY 2021/2022 salary and benefits costs to the County for informational purposes.

At 3:56 p.m. the meeting adjourned.

/s/ BJ Hoffman
BJ Hoffman, Chair
Board of Supervisors

/s/ Jolene Pieters
Jolene Pieters
Hardin County Auditor